



Andrew Smerczak-Zorza

Picture
Coming
Soon

Andrew Smerczak-Zorza began his recruiting career in 2007, and for the next 11 years, he completed searches across the country for leaders of universities, liberal arts colleges, independent schools and museums in addition to youth development and scholarship organizations with the search firms of Campbell & Company and Stephen-Bradford Search. Before entering executive search, Andrew was an educator, teaching English in Japan's Nagano Prefecture for the Japan Exchange and Teaching Programme, and later Physical Education at Cristo Rey St. Martin in Waukegan, Illinois. With a teacher's mentality and the ability to coach and guide others to success, Andrew made the transition to executive recruiting where his career has thrived.

Andrew joined Lucas Group in 2018 as Senior Executive Search Consultant in the Human Resources practice. He specializes in sourcing high-caliber HR talent for a wide range of employers throughout Chicagoland. Andrew is passionate about providing personalized, efficient and candid service to clients and utilizing his broad network to uncover and identify stellar human resources candidates. Across all of his searches, Andrew partners with clients to deliver a range of skilled candidates who are authentic, driven and who can demonstrate their impact to the organization. With an innate ability to assess others, he expertly pairs clients and candidates together to form synergistic partnerships.

Throughout his career, Andrew has presented to multiple associations including the Council for the Advancement and Support of Education and the Association of Fundraising Professionals. He is an active volunteer with his alma mater, Albion College, where he received a B.A. in Secondary Education and History as well as is involved with iMentor Chicago and the Ignatian Spirituality Project.