



## Charlie Wilgus General Manager

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Few people can identify – let alone extract – the proverbial needle in the haystack. Charlie Wilgus is one of those few. With a proven talent for executing customized and targeted executive searches, Charlie tailors each recruitment project with pinpoint precision, ultimately identifying the best candidates for every client he serves.

As Founder and General Manager of Lucas Group's Manufacturing & Supply Chain Executive Search Division, Charlie successfully leads and champions a talented team of more than 50 recruiters across the country while continuing to recruit and consult with clients to strategically enhance their executive management teams. Focused on upper-management through senior executive placement in Supply Chain, Manufacturing Operations, Logistics and Engineering across all industry lines, Charlie has earned the coveted role of trusted consultant for each of his clients with a particular focus within the consumer goods and food manufacturing arena.

From first call through successful placement, for over 18 years Charlie has helped his clients effectively navigate the executive placement process. Charlie has achieved Lucas Group's prestigious President's Club every year since 2002, and he has achieved Platinum Elite status for the past five years. In 2006 Charlie was awarded the Presidential Award, the highest honor bestowed by Lucas Group, and in 2011 Wilgus was honored with the firm's first ever Lucas Group Manager of the Year Award.

In addition to his years of individual success, Charlie has developed an elite team of recruiters who individually specialize in all areas of Manufacturing Executive Search. His Manufacturing Division serves a range of clients, from small private companies and start-ups to Fortune 100 companies nationwide and overseas. Having spent several years as a corporate trainer and team builder working with Fortune 500 companies, Charlie's management skills have allowed him to create the 2nd most profitable division in the company while keeping close attention to offering a golden glove service to his customers across the U.S.

Dedicated to both his clients and his firm, Charlie exemplifies the standards and achievement levels set by Lucas Group. A resident of Ecuador for several years, Charlie also makes a positive impact outside of the recruiting profession as an active member of the steering committee for The Lovett High School's Siempre Verde program. The independent Atlanta school owns cloudforest property in Ecuador and offers U.S. and Ecuadorian students an opportunity to learn conservation methods through research and the exchange of

ideas.

A member of the CSCMP (Council for Supply Chain Management Professionals) since 2003, Charlie holds a Bachelor of Science degree in Sociology from Rhodes College.

