



## Damon Grimes

### Executive Senior Partner

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Damon Grimes is Military. A commissioned officer in the U.S. Army for seven years and the handpicked aide-de-camp for the Commanding General of the 3rd Infantry Division, Damon has a proud record of achievement in the Military. For the last 15 years, he's been successfully placing some the military's top talent into successful jobs across a who's who of corporate America.

He knows business too.

Damon's success in both worlds makes him an ideal partner for military veterans transitioning to the business world. His tenacity and the detailed approach to his craft separate Damon from the recruiting competition. TAP officers throughout the East Coast know Damon well and provide him with important information about the candidates with whom he works. But he doesn't stop there. Damon continuously makes base visits, reviews performance evaluations, and asks extensive and very detailed questions. He encourages those who have delayed college to get back on the education track, knowing that a two or four-year degree can make a big difference for a veteran seeking civilian employment. In the end, he seeks to place only those who boast transcendent talent in production, technology, electronics, and management.

He knows that top military talent will attract attractive offers. U.S. companies are increasingly turning to veterans as an excellent source of highly qualified candidates. They bring maturity, reliability, conflict management, and outstanding leadership skills into the boardroom and Damon works diligently to represent his candidates to future employers in the most accurate and comprehensive fashion possible.

His thorough and meticulous approach is reflected in his time spent away from recruiting. He helps manage his family's equestrian center in Alabama and Damon, manages a youth lacrosse league, and competes in one or two Ironman triathlons a year. What began as a way to lose a little weight after the birth of his first son, has evolved into 2.4 miles of swimming, 112 miles on a bike, and 26.2 miles of running.

If you think preparing for a job interview is tough, it's time to get to know a man who can accomplish that challenge. Damon Grimes is Military. If you're in the military and looking to transition into the civilian workforce, it's time to get in touch with Damon. His preparation and advocacy for his brothers and sisters

in the military knows no limits.

