



## Dominic Magnon Senior Partner

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Dominic Magnon realizes that his career is very much a process, just that like of recruiting. In order to be successful, he must be dedicated and committed to building relationships that lead to long-term, strategic placements. This mentality has been the driving force behind his recruiting career and has allowed him to quickly make his mark at Lucas Group.

Dominic joined Lucas Group in 2016 as an Executive Search Consultant in the IT practice, specializing in front- and backend development and infrastructure. Sourcing the industry's top talent for mid-tier to Fortune 500 corporations, he works with his clients and candidates to achieve common goals. By getting to know both parties on a deeper, personal level, he is able to form partnerships that are based not only on skill sets, but personality traits and cultural fit.

Dominic began his recruiting career as a Technical Recruiter for a Cincinnati firm where he focused on contractual IT roles. While there, he worked primarily on infrastructure within IT and had incredible success placing his candidates in exceptional roles that would advance their careers. Wanting to have a more comprehensive recruiting experience and perspective, he joined Lucas Group where he is able to run a full desk and completely immerse himself in the industry.

An avid movie buff, Dominic and his friends created a fantasy movie draft website for upcoming movies and play every season, hoping it will eventually take off like fantasy football. He earned a B.S. in Business Administration from the University of Dayton with double majors in Operations/Supply Chain Management and Entrepreneurship and remains involved with the university's alumni association.