



Donita Ayotte Senior Partner

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With a background in both IT sales as well as recruiting, Donita Ayotte brings to Lucas Group a well-rounded, comprehensive perspective and insight into the world of executive recruiting. After beginning her career at Microsoft, she quickly realized her love of and interest in recruiting and transitioned into the industry working with two, national firms before landing at Lucas Group in 2015.

As a Senior Executive Search Consultant in Lucas Group's IT division, Donita sources leading IT talent for a wide array of positions within mid-tier to Fortune 500 corporations with a specific focus on the application side of technology. While developing relationships and networking are two of Donita's passions and strong suits, she also thoroughly enjoys the consulting aspect of recruiting. By learning about the current market, trends, candidate pool and hiring employers, she is able to determine the best approach to landing solid, long-term professionals for her clients. Able to connect with both parties on a personal level, Donita forms strong partnerships that go beyond making a single job placement. Her honesty, integrity and genuine desire to help others is the driving force behind her recruiting practice and allows her to consistently make strategic, successful placements.

One of seven adopted children, two of whom have special needs, Donita devotes much of her free time to volunteering with organizations such as the Special Olympics and The Miracle League. Ever the competitor, she is also part of a national, semi-pro, full-contact women's football league and competes in NPC fitness shows and triathlons.