



Erica Dawley
Senior Partner

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Since 2007 when Erica Dawley first started her career with Lucas Group, she has proven time and again that she has the chops to stay on top of an ever-evolving market. Her passion for recruitment – as with her passion for just about everything else in life – is seemingly boundless. She has traveled the world several times over, all while building an impressive resume. As senior partner at Lucas Group, Chicago, Erica leverages her skills in accounting and finance to partner with clients ranging from small start-ups to Fortune 500 companies.

Erica's finely-honed consultative approach to matching exceptional C level candidates to the needs of her clients has made her a consistent honoree in Lucas Group's prestigious President's Club. As she strives to find top talent that meets the needs of discerning clients, Erica is ever-mindful that she is walking both client and candidate through some of the most important decisions of their lives. The responsibility she carries for both parties drives her to dig deeper and narrow her focus to make the match. "I provide frequent updates and am diligent about asking the right questions throughout the process," Erica says. "That high level of communication gives me continual information about the expectations of everyone involved."

The passion and dedication for her career helps Erica view each new search as an opportunity to reach new goals. Only when the search ends with the placement of the best talent in the marketplace is she able to sit back and revel in the satisfaction of a job well done. But Erica doesn't sit for long –because whether she's scuba diving half way around the world, trekking through Africa to indulge her passion for photography, or finding the best candidate for the job, Erica Dawley gives it all she's got.