

Picture  
Coming  
Soon

## James Conner

### Senior Executive Search Consultant

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James Conner understands that keeping both clients and candidates in the loop is critical throughout the recruiting process; as a key to his success, he recognizes that punctual and clear communication is integral when clients seek to hire elite candidates. Responsive and consultative, James diligently works to pair high-performing military candidates with well-suited civilian positions that match their unique skill sets and leadership qualities.

James began his professional career with Lucas Group in 2015. Since that time, his passion for helping organizations hire premier military candidates has grown exponentially. James has also proven to be an invaluable member of the Lucas Group team, developing relationships and introducing candidates to more than sixty new clients for the company. He has also been promoted to Senior Executive Search Consultant due to the success he has achieved at Lucas Group.

In his role, James enjoys having the opportunity to help his clients solve a wide range of challenges as it pertains to both attracting and retaining top talent. Working throughout the U.S. and across all industries, he has carved out a niche for himself, focusing on working with top universities to increase the talent and diversity of their workplaces.

James spends his free time rooting for his alma mater, the Vanderbilt Commodores, as well as training for marathons and skiing in Colorado. Bilingual in Spanish and English, he holds a B.A. in Political Science.