

Picture
Coming
Soon

Jason Pham

Senior Executive Search Consultant

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Being good at one's job is a large factor in whether or not one enjoys his or her profession. Jason Pham truly enjoys helping his candidates find their ideal career paths while addressing his clients' needs with game-changing talent.

Jason joined Lucas Group in 2018 as an Executive Search Consultant in the Manufacturing practice. With a background in retail management, he truly understands the candidates he is speaking with as they are also tasked with leading large teams. In his role, Jason enjoys talking to candidates about their hopes and dreams while playing matchmaker between them and leading employers. His natural knack for matching people to jobs and holistically understanding their lives and personalities helps him to consistently make successful placements.

Jason developed his passion for recruiting in a professional retail setting. His diverse background in both small-box and large-box retailers has afforded him the opportunity to excel in various management demands as they relate to "team" and "culture." With both Target as well as Abercrombie & Fitch, he was able to see the businesses from all scopes as well as influence and build his teams from scratch. Throughout his career, he handled all recruiting for his store at the Mall of Georgia and participated in all campus recruiting events for salaried individuals.

Jason holds an M.S. in business management and a B.S. in advertising, both from the University of Florida. A self-prescribed music buff, he wrote a column for Billboard Magazine during college. He is also an avid Gators fan and tennis player.