



Jim O'Neal Managing Partner

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Every story begins with a compelling character, and for almost twenty years Jim O'Neal has helped tell the unique stories of hundreds of companies and thousands of people. As Managing Partner for Lucas Group's Military Transition Division in Atlanta, Jim has built a distinguished career matching the notable experiences and professional potential of U.S. Military veterans to companies where those leaders will create meaningful and lasting business impact.

Each new position and placement is an opportunity to draft a chapter in the successful lives and businesses Jim affects. With demonstrated recruiting intuition and insight, he expertly partners with companies around the nation to identify and help place key operational, production, logistics, sales, and engineering leadership.

A former Captain in the U.S. Army, Jim deftly merges his own military background with business experience, enabling him to skillfully understand and articulate the needs and goals of both clients and candidates. This perceptive knowledge guides him in helping place the *right* people with the *right* companies.

Having served U.S. businesses and military leaders at Lucas Group since 1992, Jim leads his team of professional recruiting consultants with unflappable integrity and an unwavering commitment to delivering results. Recognizing that career transitions are significant moments in people's lives, Jim and his team are dedicated to helping military leaders move into civilian careers that leverage their experiences, utilize their skills and training, reward their professionalism, and engage their tremendous leadership abilities. Jim consistently provides honest and responsive recruiting and search services, and he confidently helps to compose the next chapter in his clients' and candidates' stories.

A graduate of Furman University with a BA in Business Administration, Jim also holds a Masters of Business Administration from Georgia State University. A busy father to three, Jim and his wife enjoy owning and operating an educational toy store in Atlanta, where he hopes to retire one day as a stock boy.