



Kathy Franklin

Executive Senior Partner

1511 North Westshore Blvd., Tower Place Suite 450
Tampa, FL 33607

(813) 200 – 5700
KFranklin@lucasgroup.com

Kathy Franklin's search projects involve finding top talent with security clearance and experience in aerospace, defense, general aviation, or business development/sales, and operations. With more than 17 years of sales and recruiting experience in these industries, Kathy knows that you'll never find them on a job board or through a posting on social media. You have to know where to look, using deep research and professional discretion.

Kathy Franklin is uniquely capable of finding transcendent talent not actively looking for work in positions ranging from senior engineers and middle management to the C-level. She knows who to look for and where to find them.

She is especially adept at challenging urgent and confidential searches and uses a highly consultative approach to understand what her clients desperately need and what her candidates ultimately want to achieve. Candid communications are an important attribute in order to find the right match for every opportunity. Her network of professional contacts at companies working in these industries range from coast-to-coast, having worked in the Tampa, FL area and now in Irvine, CA. Additionally, she is closely connected to top scientists, engineers, and R&D professionals at America's leading research universities.

She takes her business exceedingly seriously, delivers high quality service aimed at finding quality not quantity, and is proud to represent clients and candidates who contribute so much to the nation's defense and economic sustenance. She believes passionately that Lucas Group is an ideal partner for clients and candidates in these industries. Highly regarded in the executive recruiting business, Lucas Group brings a wealth of contacts and resources, collaborative recruiters, and sophisticated technology to each and every search. Few can match the depth and breadth of Lucas Group's—and Kathy's—experience.

When not recruiting for the clients and candidates, Kathy loves to work out and is an avid runner. She and her family also love watching sports from baseball, basketball, and football, to cheering for the U.S. in the Olympics.

If you need talent or are talent in these industries, there may be no better business partner than Kathy Franklin. Her experience, her knowledge of top people, and her discrete dedication to a challenging craft separate her from the competition. She knows what to look for and where to find it.