



Keithen Akanni Senior Partner

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With dual degrees in Accounting and Finance from the University of Texas at Arlington, an internship in tax consulting, and five years working for the Big Four, Keithen Akanni knows accounting and finance (A&F). He's walked in the shoes of his clients and candidates and relates to his public accounting peers in a very personal way. He knows the industry, its challenges, and the emerging trends that shape how he recruits.

His accounting experience provides him with deep insight. Anyone can scour job boards for available candidates and deliver a volume of resumes. But Keithen far exceeds that low threshold. He researches every company, carefully assesses each job, and gauges the corporate culture. He taps an impressive professional network for perspective and counsel. He talks in-depth to candidates. He then assembles all of the pieces to deliver no more than one to three, high quality candidates for consideration. He demands quality from himself and never uses high volume to obscure low value. It's the right talent delivered.

Candor and counsel are central to Keithen's highly professional approach. His colleagues refer to him as "Keep it real, Keithen", and he rarely disappoints. He believes that recruiting is an intensely human endeavor. Assuming a new position can change the trajectory of a company and the life of a person.

He begins with the end goal in mind and consistently cuts through the clutter to get to the essence of what a client needs and a candidate aspires to achieve. Doing so increases the chances that a new placement will result in a long-term relationship between client and candidate. It's also the right thing to do. Coy behavior or misleading information do little but undermine long-term potential.

When Keithen's not recruiting candidates, he's recruiting volunteers to assist those who are less fortunate. From the elderly to the homeless to kids with few opportunities, Keithen is a committed community volunteer. Through his church and other community organizations, Keithen finds a healthy balance between work and life by actively serving others.

Keithen Akanni is a caring mix of professional excellence and personal compassion. If you're looking for an A&F recruiter with industry experience who can tell you what you need to know and find the people you need to find; you just found him.