

Picture
Coming
Soon

Kevin Flynn

Senior Executive Search Consultant

1 Village Square, Suite 141
Baltimore, MD 21210

410-878-3005
kflynn@lucasgroup.com

Throughout his extensive career in legal recruiting, Kevin Flynn has learned to enjoy the ups and downs, realizing that one call can change the course of someone's life or business. Working with top legal talent throughout the Baltimore/D.C. corridor, he expertly matches them to legal positions within law firms of all sizes as well as mid-tier to Fortune 500 corporations.

Kevin came to Lucas Group in 2018 as a Senior Executive Search Consultant in the Legal practice group, where he focuses on contract positions throughout D.C. For an area with many prominent law firms, it is very much a "who you know" city, making Kevin's robust network all the more useful in his career. While often presented with hard-to-fill job orders, he takes innovative and creative approaches to identify ideal candidates. Kevin understands that changing jobs is a major milestone and works to truly understand his clients' and candidates' motivations in order to present the best opportunities, leading to successful matches.

Kevin's legal recruiting career dates back to 1990 when he began with Williamson & Neal Legal Search where he spent the next 13 years. He had the pleasure of working with Tom Williamson, who stayed with the company after it was acquired by Lucas Group. After spending time at Robert Half, Tom reached out regarding a legal contract recruiting position with Lucas Group, and Kevin has not looked back.

In addition to his recruiting practice, Kevin has spoken at various schools and businesses including the University of Baltimore School of Law and Stevenson University. He has also been involved in a number of non-profit/volunteer organizations including Habitat for Humanity, Art Connection and the National Aquarium. Kevin spends his free time with his wife learning about gardening, enjoying weekend trips to visit their granddaughter and visiting friends in other cities. Kevin studied Engineering at the University of Utah.