



Natasha Austin

Talent Acquisition Specialist

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Natasha Austin exudes traditionalism and professionalism in every sense of the word. With a firm handshake, a cordial smile and a genuine passion for building long-term partnerships, she believes face-to-face communication supersedes the age of social networking. Natasha is steadfast in her commitment to understanding her candidates' career ambitions and building a successful recruiting team for Lucas Group.

Natasha originally joined the Lucas Group team in 2011 and was immediately enthralled by the firm's collaborative culture, the team-centered approach to cross-selling markets and the leadership who manage and motivate by example. For the next four years, she made her mark at the firm, being promoted to Senior Partner in the Human Resources division, engaging with a wide variety of HR professionals, specifically within retail and manufacturing industries throughout Chicago and the Midwest. Using her previous experience in corporate HR, she was able to demonstrate a wealth of knowledge that transcended transactional relationships, conceptualizing the perspectives of both clients and candidates.

Now, as a Talent Acquisition Specialist, Natasha recruits candidates for internal positions within Lucas Group ranging from Executive Search Consultants to Managing Partners. Having worked for the organization as a producer, she is uniquely positioned to truly understand what it takes to be successful at Lucas Group. Natasha was tapped to help launch the new Nashville office and source team members throughout all of Lucas Group's practice areas as well as assist with recruiting for her hometown Chicago office as well. Passionate about Lucas Group, she makes it her mission to identify and retain high-caliber professionals to join the Lucas Group team.

Born in London, Natasha grew up in Cardiff, South Wales, spending half her life on the other side of the Atlantic. A self-described foodie, she takes both her food and her travel seriously. Natasha is married and has two children and is also the Children's Director for her church's children's ministry.