

Picture
Coming
Soon

Nicholas Tucker

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The most important commodities in recruiting are reputation and product. Having recognized this early in his career, Nick Tucker strategically sources top talent to fill his clients' critical hiring needs while aspiring to help all parties succeed.

Nick joined Lucas Group in 2018 in the manufacturing practice. As Branch Managing Partner, he is responsible for running a full desk while growing and leading an impeccable team of recruiters. A natural career developer, he has had the opportunity to cultivate and grow many of his colleagues' careers to develop them into top industry professionals around the country. Nick believes in the raw importance of one's profession and strives daily to make significant positive impacts on the livelihoods of both his clients and candidates.

Prior to recruiting, Nick began his career in the Marine Corps. During this time, he deployed as part of Operation Iraqi Freedom in Al Anbar Province as well as the tsunami relief in Indonesia in 2004. Upon being honorably discharged, Nicholas entered into contract recruiting in California, managing an effective team of recruiters. Later, he used his experience in alternative energy to begin his own recruiting firm, Velocity Energy Partners. After moving back to Denver, he built a division from scratch at a boutique staffing company and successfully managed a thriving energy division. Nick's extensive background in recruiting as well as his consistency and elasticity have given him a distinct advantage throughout his career.

Nick spends his free time volunteering with Veterans of Foreign Wars and High Country Sporting Dogs, where he uses his sourcing and recruiting skills to identify veterans deserving of PTSD service dogs. He also enjoys spending time with his family and is an avid outdoorsman. Having an insatiable appetite for learning new things, he is also a proud history buff. Nick will also happily point out the Dallas Cowboys' five Super Bowl championship victories, of which another is imminent...next season.