



Steven Lynch General Manager

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In today's global and fast-changing business world, successful law firms and corporations require comprehensive, thoughtful legal leadership – professional talent who can expertly chart and navigate the paths ahead. Firms and companies across the country seek Steven Lynch's assistance recruiting attorneys whose experiences and abilities match their corporate requirements, cultures and objectives. Steven also helps high-level legal talent at all ages and stages of their careers find ideal positions where they can thrive and achieve.

As General Manager for Lucas Group's Legal Division, Steven expertly cultivates the development and relationship management of both clients and senior-level attorneys throughout the Southeast. Additionally, he leads a team of highly-accomplished branch leaders and legal recruiters who are singularly dedicated to assisting the country's firms and companies find and hire transcendent legal talent. With a customer-focused team mindset, Steven and his colleagues strive to address their clients' critical legal hiring needs with transcendent legal professionals, efficiently and discreetly.

A consultative advisor to countless attorneys and hiring authorities, Steven has successfully placed experienced, distinguished attorneys throughout the country and has negotiated lateral partner transitions and practice group acquisitions on behalf of some of the most respected U.S. firms. With 15 years of experience, Steven has demonstrated a notable ability to match gifted, game-changing attorneys to the firms and corporations at which they can succeed. His keen and intuitive insight consistently delivers significant results for both clients and candidates.

Originally from Athens, Georgia, Steven began his professional career in the Atlanta office of the American Arbitration Association (AAA). Having skillfully served as a trusted liaison to a notable variety of attorneys and law firms, he quickly rose to Vice President of Business Development and Director of AAA's New Orleans regional office.

Steven's intimate understanding of both the structure of the legal field, as well as how soft variables can change career paths, has enabled him to develop an outstanding ability to connect attorneys to best-matched firms and companies. He transitioned to legal recruiting while in New Orleans, delivering consistent top-tier results to clients and candidates across the region. Following Hurricane Katrina's destruction of New Orleans, Steven returned to Georgia and continued to establish and broaden his

premier legal recruiting services. Today, Steven and his expert team of legal recruiters drive impactful, collaborative results for firms and companies seeking pivotal legal talent.

A graduate of the University of Georgia, Steven enjoys cheering for the Georgia Bulldogs as well as volunteering for various organizations that assist families and their children with special needs such as the Epilepsy Foundation, the Center for the Visually Impaired and FOCUS.

