



Vance Stewart

Senior Executive Search Consultant

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Recruiting delivers more than just human capital talent; it brings leaps of change to organizations when executed correctly. Vance Stewart supports more than just hiring—he brings business and people connections together to form strategic partnerships.

Vance came to Lucas Group in February 2017 as a Senior Executive Search Consultant in the IT practice group. He specializes in sourcing top-tier IT talent for a wide range of leading employers throughout the San Diego area. Vance's tenacity to get the job done with a connective approach to business ensures he finds the right individuals for each and every position. Pleasantly persistent, Vance works to uncover key motivators which leads to long-term, mutually-beneficial partnerships. Understanding that technology is every-changing, he finds the ability to help companies with technology paradigm shifts most rewarding in his career.

Vance began his recruiting career in 1995 and since that time has worked for several companies including 12 years at Adecco where he was last positioned as Manager Sales & Technical Training. Throughout his career, he has supported Startups, Data Analytic companies, E-commerce, Finance & Banking, Power & Energy and Healthcare IT industry clients. During this time, he has helped these companies to transform their software development teams and bring emerging talent to the market. Vance has also trained more than 2,000 recruitment professionals across the U.S. His extensive career in recruiting together with his in-depth knowledge of the IT industry greatly contributes to his success at Lucas Group.

Vance holds a B.A. in English from San Diego State University. An avid traveler and foodie, he enjoys working on TripAdvisor forums and reviews where he has a strong following. You can also find him cooking, gardening and spending time with family, friends and pets.