



Eric McMath

Senior Executive Search Consultant

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Each and every position Eric McMath encounters has a unique footprint and requires the right professional to fill the role. A military veteran himself, Eric understands not only the distinctive characteristics and skill sets developed during military enlistment, but also the challenges that can come with finding an ideal civilian position upon leaving the military. Working with a variety of industries and clients throughout the continental U.S., Eric assists military candidates with transitioning into the private workforce by providing consultative support and guidance.

Eric came to Lucas Group in 2015 with the goal of helping like-minded veterans find civilian careers to suit their personalities and abilities. Realizing the importance of job satisfaction in one's life, Eric goes the extra mile throughout the entire job search process to find solutions that best benefit both his clients and candidates. Extremely thorough, he prepares his candidates for interviews and also sets realistic expectations for employers who want to retain top talent. Eric believes it is his duty to uncover the core needs of a job, the culture of the organization and other pertinent information in order to find the right military candidate needed to drive business and deliver results.

With a B.S. in Management from Shorter University and MBA in International Business from Mercer University, Eric spends his free time with his wife, three daughters and long-time friends. He was deployed to the Gulf War in 1990 with the first Patriot Battery every deployed during a wartime situation. Ever fearless and competitive, Eric has also completed a full Ironman and competes in several triathlons each year.