

Picture  
Coming  
Soon

## Justin Martinez Managing Partner

230 West Monroe Street, Suite 850  
Chicago, IL 60606

312-780-0605

[jmartinez@lucasgroup.com](mailto:jmartinez@lucasgroup.com)

Justin Martinez believes the formula for success is to determine the end goal, create a plan, execute the plan, review the results, adjust the plan and execute again. This mindset of assessing goals and finding alternative solutions to the problem at hand is the cornerstone of his recruiting practice. Justin plans and executes meticulously to meet and exceed the needs of his clients and candidates.

Justin joined Lucas Group in 2015 as an Executive Search Consultant in the Information Technology division. He hit the ground running and quickly left his mark at the firm making strategic placements and exceeding his goals within his first quarter. With a passionate focus on quality and not quantity, Justin works to create a seamless, effortless process for both the candidate and client. His goal is to cultivate a win-win scenario allowing clients to hire the talent they need while helping candidates take their careers to the next level. By finding a role in which a candidate can excel, he is able to address the staffing needs of his clients to best impact their businesses and create future success.

Before recruiting, Justin worked in sales as well as in the financial sector. While he excelled with several Fortune 500 corporations, his ability to connect with and relate to people prompted him to seek a career that was more relationship-driven. In the fulfilling industry of recruiting, he uses his interpersonal communication skills to better the situations of his clients and candidates while building solid, long-term relationships that last beyond a single placement.

Away from the office, Justin enjoys spending time with friends and family, and if there is a deck of cards around, he can show you a number of card magic tricks. Justin holds a BA in Accounting from Illinois State University.