



Karissa Hayko

Assistant Manager - Contract

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As a legal recruiter, Karissa has it all. Her impressive career history combined with her transparent and honest demeanor ensure she makes the best recommendations to lead to successful matches between ideal candidates and top-tier employers.

As Senior Partner at Lucas Group, Karissa works with high-level legal talent, placing them within small- to large-size firms as well as mid-tier to Fortune 500 corporations throughout the DC – Baltimore Metro Areas and the Mid-Atlantic. She enjoys connecting with people, helping them to find the right opportunity that highlights their skills and abilities. In her role, Karissa works closely with her clients to understand their business needs, demands and culture to identify the best fit for all parties. Candid and trustworthy, Karissa's word carries much weight with both her clients and candidates and ensures she works to make strategic matches that yield long-term placements.

Karissa came to Lucas Group with more than ten years of business development experience in e-discovery, document review, staffing, information governance and sales consulting, working with both law firms and corporate legal departments. With more than a decade of client development experience in legal, Karissa has cultivated an extensive network of clients and candidates. Throughout her career, she has grown new client relationships and developed them into significant accounts, a trait she continues to drive at Lucas Group. Karissa's unique experience and knowledge of the legal industry position her to be a leader in the executive recruiting industry.

Karissa spends her free time juggling sports schedules for her kids; yoga, running and exercising; and perusing cooking magazines and recipes. She is also always in search of the perfect dive bar that has a well-poured Guinness. Karissa holds B.S. in Psychology from Penn State University and a J.D. from the Dickinson School of Law of the Pennsylvania State University.